

**Employee Resourcing and Performance of Brewing Companies Questionnaire****Section B: Data Related to the Research Questions****Response Key: Strongly Agree (SA), Agree (A), Disagree (D) and Strongly Disagree (SD).**

S/N	Statements	SA	A	D	SD
	<b>Employee Recruitment Strategies</b>				
1.	The organization I work for widely disseminates information about both external and internal recruitment processes.				
2.	My organization has developed programmes for recruiting high-potential employees.				
3.	My organization makes efforts to engage individuals capable of creative thinking.				
4.	In hiring, employees are assessed against criteria set by the organization, rather than on the manager's personal preference.				
5.	Employees are hired on the basis of their fit with the organization's culture.				
	<b>Employee Selection Strategies</b>				
6.	My organization discloses information to applicants regarding the steps and criteria of the selection process.				
7.	My organization communicates performance results to candidates at the end of the selection process.				
8.	Selection tests of the organization where I work are conducted by trained and impartial people.				
9.	The organization I work for has competitive selection processes that attract competent people.				
10.	My organization uses various selection instruments such as interviews, tests among others.				
	<b>Employee Placement Strategies</b>				
11.	Process of placement in my organization is focused on candidates with high development potential.				
12.	Employees are placed on the basis of their potential to learn in my organization.				
13.	Employees are placed from within my organization.				
14.	Employees are placed on the basis of their job knowledge.				
15.	Employees are placed based on their cognate experience in the job.				
	<b>Employee Career Development Strategies</b>				
16.	My organization identifies gaps in current employee and candidate competency level.				
17.	My organization provides current employees with adequate training that allows them to do their jobs well.				
18.	My organization schedules counselling sessions for talented individuals.				
19.	In my organization, trainings activities are focused on developing specific competences that the organization needs.				
20.	In my organization, trainings activities are focused on developing specific skills that the organization needs.				
	<b>Performance of Brewery Companies</b>				
21.	My organization records high profits annually.				
22.	My organization records high volume of sales daily.				
23.	The expansion rate of my organization is high.				
24.	My organization ensures dynamic pricing.				
25.	My organization records sequential investment projects annually.				